



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Meadows Dental Group complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Meadows Dental Group does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Meadows Dental Group:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Jen Findlow.

If you believe that Meadows Dental Group has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Jen Findlow at (303) 790-2323.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This dental practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This dental practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the dental practice.

Spanish

Esta práctica dental cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica dental no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia de idiomas está disponible sin costo al contactar a la clínica dental.

Vietnamese

Thực hành nha khoa này tuân thủ luật dân quyền hiện hành của liên bang và không phân biệt đối xử dựa trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính. Thực hành nha khoa này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn miễn phí bằng cách liên hệ với thực hành nha khoa.

Chinese

该牙科诊所符合适用的联邦公民权利法律，不因种族，肤色，国籍，年龄，残疾或性别而歧视。这种牙科诊所不会因种族，肤色，国籍，年龄，残疾或性别而对人们进行不同的治疗。通过联系牙科诊所可免费获得语言帮助。

Korean

이 치과 진료는 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 치과 진료는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 언어 지원은 치과 진료소에 연락하여 무료로 제공됩니다.

Russian

Эта стоматологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта стоматологическая практика не исключает и не лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или

пола. Языковая помощь предоставляется бесплатно, обратившись в стоматологическую практику.

Amharic

ይህ የጥርስ ህክምና በተገቢው የፌዴራል ሲቪል መብቶች ሕግ ላይ የተመሰረተ ሲሆን በዘር, በቀለም, በብሄራዊ እመጣጥ, በዕድሜ, በእካል ጉዳተኝነት ወይም በፆታ ምክንያት እድልዎ እያደርግም. ይህ የጥርስ ህክምና በዘራቸው, በቀለም, በብሔራዊ ማንነታቸው, በዕድሜ, በእካል ጉዳተኝነት ወይም በፆታ ምክንያት የተለየ ሰዎችን እያካትትም ወይም እያስተናግድም. የጥርስ ሕክምናን በማግኘት ያለ ምንም ክፍያ የቋንቋ ድጋፍ ይሰጣል.

Arabic

هذه الممارسة طب الأسنان يتوافق مع قوانين الحقوق المدنية الاتحادية المعمول بها ولا يميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني ممارسة طب الأسنان هذه الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم. تتوفر المساعدة اللغوية بدون رسوم عن طريق الاتصال بممارسة طب الأسنان.

German

Diese Zahnarztpraxis entspricht den anwendbaren bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese zahnärztliche Praxis schließt Menschen nicht aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts aus oder behandelt sie anders. Sprachunterstützung ist kostenlos erhältlich, indem Sie sich an die Zahnarztpraxis wenden.

French

Ce cabinet dentaire respecte les lois fédérales applicables en matière de droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet dentaire n'exclut ni ne traite les personnes différemment en raison de leur race, de leur couleur, de leur origine nationale, de leur âge, de leur handicap ou de leur sexe. L'assistance linguistique est disponible gratuitement en contactant le cabinet dentaire.

Nepali

यो दन्त अभ्यासले लागू संघीय नागरिक अधिकार कानुनी कानुनको अनुपालन गर्दछ र जाति, रंग, राष्ट्रिय मूल, उमेर, असक्षमता वा सेक्सको आधारमा भेदभाव गर्दैन। यो दन्त अभ्यासले तिनीहरूको

जाति, रङ, राष्ट्रिय मूल, उमेर, असक्षमता वा यौनको कारण फरक फरक नगर्ने वा व्यवहार गर्दैन। दन्त चिकित्सा अभ्यासलाई सम्पर्क गरेर भाषा सहायता बिना उपलब्ध छ।

Filipino

Ang opisina ng dentista na ito ay sumusunod sa naaangkop na mga batas sa batas ng mga karapatang pederal at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang tanggapan ng dentista na ito ay hindi nagbubukod o itinuturing ang mga tao nang naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pagkontak sa tanggapan ng dentista.

Japanese

この歯科診療は、適用される連邦の市民権法を遵守し、人種、色、国籍、年齢、障害または性別を理由に差別されません。この歯科診療は、人種、色、国籍、年齢、身体障害、または性別が異なるため、人々を異なる方法で除外または治療することはありません。言語援助は、歯科診療所に連絡することにより無料で利用できます。

Somali

Dhaqanka bukaanku wuxuu u hoggaansamaa shuruucda xuquuqda madaniga ee federaaliga oo aan kala takoorin sababo jinsi, midab, asal qaran, da ', naafonimo ama jinsi. Dhaqanka bukaan-socodka ahi kama saari karo ama u daaweynayo dadka si kala duwan sababtoo ah jinsiyad, midab, asal qaran, da ', naafonimo, ama galmo. Caawimaadda luqadda waxaa lagu heli karaa bilaa lacag la'aan iyadoo lala xiriirayo dhaqanka ilkaha.

Persian

این کار دندانپزشکی مطابق با قوانین حقوق مدنی فدرال می باشد و بر اساس نژاد، رنگ، منشأ ملی، سن، ناتوانی جنسی یا جنسیت تبعیض آمیز نیست. این عمل دندانپزشکی به علت نژاد، رنگ، منشأ ملی، سن، ناتوانی جنسی و یا جنسیت، افراد را به طور متفاوتی محروم نمی کند. با تماس با عمل دندانپزشکی، کمک هزینه زبان رایگان است.

Igbo

Omume eze a na-agbaso iwu iwu obodo obodo ndi di na ya ma ghara ikpa okè maka agburu, agba, mba, afo, nkwaru, ma o bu mmekọahụ. Omume eze a anaghị ewepu ma o bu mesoo ndi mmadu ichè n'ìhì agburu ha, agba, mba, afo, nkwaru, ma o bu mmekọahụ. Enwere ike asụsụ na-enweghị ụgwọ site n'ikpọtụrụ omume eze.

Yoruba

Iwa ehín yii ni ibamu pẹlu awọn ofin ẹtọ ilu ilu ti o ni ẹtọ ati pe ko ẹ iyatọ lori awọn orilẹ-ede ti ije, awọ, orisun orilẹ-ede, oṣo ori, ailera, tabi ibalopo. Iwa ehín yii kii ẹ itoju tabi ẹ itoju awọn eniyan yatọ si nitori ti ẹyà wọn, awọ, orisun orilẹ-ede, oṣo ori, ailera, tabi ibalopo. Iranlọwọ iranlọwọ ni ede laisi idiyele nipa kan si iṣẹ iṣeese ehín.